



Bethany Evangelical Free Church

Annual Report 2024

Only by

grace

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Financial Statements and Treasurer Report with detailed Statement of Income and Expenditure for year 2024 sent separately as part of AGM materials.

Vision

Glorify God as a holy, loving and united Church

Our Mission

To love Christ and people, transforming hearts and lives together

Our Core Values

Dependence on God – Rely on God for all our needs

Integrity – Truthful to God's Word

Passion – Love and obey Christ

Excellence – Honour God with all our very best

People – Build relationships, love and encourage one another

Humility – Honour one another above ourselves

Our Aims

Study, teach and apply God's Word and the Gospel in our life

Equip everyone to be Christ's disciples to serve actively in Church

Commit to the expositional preaching and teaching of God's Word

Know and trust God through prayer, making prayer our Christian lifestyle

Connect and care for people in Church and in the community

Reach out to the next generation

Enable leadership sustainability

CHAIRMAN'S REPORT

I. General

The Lord has blessed and protected Bethany in 2024.

On-site activities and Sunday Worship services were held in 133 Fidelio Street. Online worship continued for the benefit of worshippers who were not able to attend Church physically and for followers staying overseas.

AGM was held on-site on 26 May 2024. A combined Retreat for Board and WISES leaders was conducted on 7 September 2024.

II. ORGANISATION STRUCTURE

At the Annual General Meeting held on 26 May 2024, the following were elected and/or co-opted to the Board :

Tan Tat Hock	– Chairman (elected)
Tan Seok Cheng Mavis	– Secretary (elected)
Tang Jun Ren Jarel	– Treasurer (elected)
Senior Pastor Rev. Dr. Desmond Soh	– (co-opted)
Pastor Rev Leow Wen Pin	– (co-opted)
Chan Jing Xiong	– (co-opted)

Ng Ming Sheng was elected Internal Auditor.

Board meetings were held regularly and the recommended number of meetings was set at six per year.

In addition to the appointments of Board members and to carrying out God's work for the Church, WISES ministries (Worship, Instructions, Small Groups, Evangelism, Ministry Support) were formed and leaders were appointed by Senior Pastor Rev. Desmond Soh and endorsed by the Board. The WISES leaders were :

Calvin Han – Worship
Chan Jin Xiong – Small Group and Facilities
Wong Li Hui – Ministry Support and Administration

We thank God for the unity and the faithful services of the Pastoral and WISES teams. We strive to continue to serve God and Bethany in obedience to the Lord by remaining prayerful and faithful in His words. We also continued to encourage members to pray for renewal in both the Board and WISES ministries, and for the willingness of members to serve in alignment with Bethany's Vision and Mission.

The Pastoral Team

In 2024, we thank God our Pastoral Team had expanded. In addition to Senior Pastor Rev. Dr Desmond Soh and Pastor Rev. Leow Wen Pin, God had blessed Bethany with Toon Yong Meng Steven (Pastor-in-Training) and Low Shu Jun Shirlyn (Pastoral Associate). The Pastoral

Team continued to be assisted by Wong Li Hui who serves part-time as Ministry Support Staff. We thank God for their unity in the Lord.

Elders

The Church has a council of three Elders appointed by the Board. They are namely Elder Emeritus Dr. Tan Kai Kiat, Elder Leong Eng Chow and Elder Ng Ah Kong. They continued to serve in this council in advisory roles, mainly to give spiritual support and wise counsel to the leaders. The tenure for Eldership is for 3 years. They perform ecclesiastical roles and they do not direct the decisions of the Board or WISES ministries.

III. MEMBERSHIP AND ATTENDANCE

As at 31 December 2024, we have 116 members, with 7 members living overseas.

We welcomed the following new members (19) :

1. Peggy Wee Eng Mui
2. Saw Chee How Michael
3. Saw (Leong) Siew Lih Jamie
4. Han (Gan) Jia-Ai Sarah
5. Kuan Kok Pui
6. Chan Yoke Leng Florence
7. Chong Hwee Tieng
8. Tan De @ Chen Feei Yun (Sharon Leow)
9. Kuang Zi Ling
10. Mock Yi Hong
11. Chong Yang Bin
12. Yew Ying Xia Cynthia
13. Lim Shue Ling
14. Ng Lai Chee (May)
15. Ng Ming Jia
16. Tan Jia Sheng Sherman
17. Chong Hoo Tuan
18. Tong Ho Lye
19. Low Shu Jun Shirlyn

Transfer Out/ Resignation/ in 2024: 2

1. Wong Fang Yi (Transferred)
2. Joshua Tan Kai Jie (Correction - Due to not baptised)

With sadness, we put on record the passing of 2 members, Peggy Wee Eng Mui and Ngiam Choong Kum.

IV. Finance and Ministries

We thank God that the Church was blessed with a cash surplus at the end of 2024 due to the members, visitors and friends who gave generously. The net surplus amounts to S\$ 159,750.01. Please refer to the Treasurer's report for more information.

We are thankful for the on-site Chinese interpretation on Sunday services provided by a team consisting of Wendy Soh, Yew Ker Lan, Jarel Tang, Teo Jia Xing, Joel Low Zhi Sheng, and Toon Yong Meng Steven.

The Church continued to provide financial support to Ambassadors for Christ Singapore (AFCS), Koinonia Inclusion Network (KIN), Biblical Graduate School of Theology (BGST), Persekutuan Penerjemahan Alkitab (PPA – Indonesia in collaboration with Wycliffe Singapore and Kartidya), and Habibi International (through Habibi SG). The Church continued to allow KIN to use the general office on a shared basis and the exclusive use of one container office. We praised God and we are heartened to see how God continues to bless the above agencies in their respective involvement in God's kingdom work.

We also thank God that the Church could continue to provide bursaries and school bags with stationery to needy students of Opera Estate Primary School.

As part of creation care initiative, the Church engaged OFW (Our Father's World) to gauge our creation care footprint. We also thank God for the Gardening ministry led by Bernard Yeo and the Gardening community which also organized creation care talk and activities in 2024.

V) Conclusion

The Board would like to thank God and express its gratitude to all those who have served in various capacities in the Church, including those who have stepped down from their roles. Your contributions have been an integral part of the growth and success of the Church.

As we look back to the last four years, let us all praise and thank God for His work and the growth in Bethany. We thank God for the effort, dedication and the giftings of the Pastoral Team under Senior Pastor Rev. Desmond Soh even as they work tirelessly in unity to seek and fulfil God's direction and purpose for Bethany. We thank God for the new Vision and Mission (A Church on God's mission to unite all things in Christ) for the next phase of Bethany even as all of us collectively adopt the values of Brokenness, Empathy, Faithfulness and Contextualisation in our lives, our walk with Christ and with one another.

Tan Tat Hock
Chairman,
Bethany EFC Board

SENIOR PASTOR'S REPORT

Dear Church Family,

As we come together for our 2024 Annual General Meeting, my heart is full of gratitude for God's unchanging faithfulness and your steadfast commitment to His work at Bethany Evangelical Free Church. We have much to celebrate and much to anticipate as we reflect on the year's journey and look forward to BEFC's 65th anniversary in 2025. Please join me in giving thanks as we review the highlights, challenges, and vision God has given us.

1. Thanksgiving and Milestones

This year, God has graciously blessed us with new developments and significant moments that mark a new chapter in our church's life:

- **New Leadership Appointments**

- o *Pastor-in-Training*: In March 2024, Steven Toon joined BEFC as Pastor-in-Training. He is diligently serving our Youths and Young Adults while furthering his theological studies at Singapore Bible College (SBC).
- o *Pastoral Associate*: In November 2024, Shirlyn Low joined us as Pastoral Associate of Sunday Services and Administration. She brings fresh administrative strength and passion to our church life, ensuring our services and ministries run with excellence.

These two new appointments are not just additions to our staff; they are key steps in BEFC's long-term **leadership succession strategy**. By mentoring, training, and empowering young leaders, we are laying a solid foundation for sustained church growth and future generations of ministry.

- **Ordination Milestone**

On 18 August 2024, we witnessed a momentous occasion—the ordination of **Rev Leow Wen Pin** as a *Minister of the Gospel*. Rev Wen Pin's ordination is a testament to God's call and the fruit of nurturing leaders within our own congregation. We rejoice and give thanks for his commitment to serve Christ and His church in this new capacity.

- **Ministry Growth and Impact**

- o *Children Sunday School*: Sunday School attendance has increased significantly, reflecting the faithfulness of our teachers and the opportunities God has given us to disciple our future generation.
- o *Outreach*: Our ongoing partnerships with Opera Estate Primary School and expanded Love Gift Projects have seen us bless more students and families in need, including the giving of bursaries to deserving children.
- o *Global Missions*: We remain active in supporting key missions partners such as Ambassadors for Christ Singapore, Wycliffe Singapore, Koinonia Inclusion Network, Biblical Graduate School of Theology, and Habibi International, reaffirming our calling to both local and global outreach. We also began actively partnering with Our Father's World, a budding Creation Care ministry in Singapore.
- o *Small Groups (SG)*: Our SG have grown with two additions: A Young Adults and a Chinese SG. SG Leaders continue to serve with sacrificial commitment, often quietly behind the scenes. Their faithfulness is the backbone of our church's ministries.

2. Challenges and Strategic Opportunities

Leadership Succession

We are acutely aware of the need to raise and equip the next generation of leaders, especially renewal of our Board, Ministry leaders and SG leaders. As the congregation matures, it becomes even more critical to invest in leadership development—across the pastoral team, the Board, and ministry committees. The ordination of Rev Leow Wen Pin, and the appointments of Steven and Shirlyn, are intentional strategies as we prepare for BEFC's next season of growth.

Space and Facilities

Our current campus is now **maxed out**. Every available space is fully utilized during Sunday services and events, limiting our capacity to welcome new members, and constraining the growth of ministries such as Sunday School, Youth, and special outreach activities.

At the same time, our building, now over 65 years old, demands ever-increasing maintenance and repair costs (plumbing, electrical, and structural issues). Despite our best efforts, it is increasingly clear that continued renovation or rebuilding on this site may no longer meet our expanding needs. **Safety and good stewardship** are our concerns.

As your pastor, I believe it may be time to prayerfully consider **relocation** to better steward our resources and equip BEFC to grow and serve for generations to come. I urge the congregation to seek the Lord with us as we explore this significant step together.

3. A Year of Renewal: Looking Toward Our 65th Anniversary

2025 marks BEFC's **65th anniversary**, a wonderful milestone of God's faithfulness and grace. Throughout the coming year, we will celebrate with a range of activities - special thanksgiving service and dinner, extended outreach and missions participation, and deepened fellowship - to honor our past and prepare for the future.

Throughout this year, your pastoral team has prayerfully sought the Lord for a **renewed vision, mission, and core values** to guide BEFC into the next season. Our renewed focus includes:

1. Intentional discipleship - Growing followers of Christ who make a difference in their communities and beyond.

2. Building authentic relationships - Creating a spiritual family where every person is valued, loved and growing in their faith and service.

3. Community and mission engagement - Extending the love of Christ through local and global partnerships.

We invite every member to own this vision with us, trusting God to empower and guide our steps.

4. Towards a Future Together

As we reflect on this past year on every challenge faced and every blessing received, I am filled with hope and excitement for what lies ahead. Our God is faithful, and His plans for BEFC are good.

As Hebrews 12:1-2 urges us, let us “*run with perseverance the race marked out for us, fixing our eyes on Jesus.*”

Thank you for your faith, your prayers, and your love for BEFC. Together, let's walk into this new season, celebrating the past, stepping boldly into the future, and making much of Jesus.

Only by His grace,

Pastor Desmond Soh
Senior Pastor
Bethany Evangelical Free Church

Executive Board



Tan Tat Hock, Chairman

Tat Hock was baptized in Bethany EFC and he has been a member since 1985. He has served in various ministries including Small Group, Worship and the Church Board. He is married to Maureen and they are blessed with three granddaughters. Their son, Ywee Ern, was a member in Bethany before he got married. Tat Hock is currently a teacher in a secondary school.



Rev. Dr. Desmond Soh, Senior Pastor

Pastor Desmond Soh is the Senior Pastor of Bethany EFC since July 2020. Before this, he was the Associate Professor of Homiletics, and the Senior Director of Strategic Development at the Singapore Bible College. He also served as a missionary and tentmaker in Indonesia with his wife Wendy for a decade, planting schools and churches. They have a dog named Cinta and enjoys coffee and chocolates!



Ps. Leow Wen Pin, Associate Pastor

Ps Wen Pin joined us as our Associate Pastor in July 2023 on a part-time basis where he oversees the small groups ministry. He is also involved in disability missions (KIN), seminary teaching, and writing Christian literature for churches. He is married to Xinyi, and they have three children, Matthew, Nathaniel, and Sophie.



Jarel Tang Jun Ren, Treasurer

Jarel has been worshiping at Bethany for over 20 years. He served as Internal Auditor in 2023-24 and has been Treasurer since 2024. He also serves on the HR committee, and in the worship and Chinese interpretation ministries. Jarel currently works as a management consultant.



Ms. Tan Seok Cheng Mavis, Secretary

Mavis was baptized in 2009. She served as internal Auditor to BEFC in 2011, and as Board Secretary from 2012 to 2014, 2019 to 2021, and 2023 to 2024. She also serves in the HR Committee, Sunday School and Counting Steward ministries in BEFC. Mavis is a public officer in the Singapore Public Service.



Mr. Chan Jing Xiong, Co-Opted Member

Jing Xiong has been a member of Bethany EFC for over 10 years. He first started serving Bethany as a musician for the worship team during his teenage years, and has since moved on to partner in other areas of ministry including the Befriender team, HR committee, and IT and AV technical crew. Jing Xiong works as a data analytics professional in the music industry, after his graduation from the National University of Singapore in 2015.

Summary of BEFC Board Term

Name	Current Board Appointment	Occupation	Past Board Appointments
Tan Tat Hock	Chairman	Education officer	Chairman (26.05.2024 - current) Member (20.02.2018 - 29.06.2019) Chairman (23.02-2013 - 13.02.2016) Member (19.02.2011- 22.02.2013)
Soh Seng Chai Desmond	Member	Senior Pastor	Member (23.05.2021 - current)
Leow Wen Pin	Member	Pastor	Member (26.05.2024 - current)
Tang Jun Ren Jarel	Treasurer	Associate	Treasurer (26.05.2024 - current)
Tan Seok Cheng Mavis	Secretary	Public officer	Secretary (28.05.2023 - current) Secretary (30.06.2019 - 28.05.2022) Secretary (18.02.2012 - 14.02.2015)

Chan Jing Xiong	Member	Analytics Manager	Member (21.06.2020 – current)
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CORPORATE GOVERNANCE

Unique Registration Number (UEN): S60SS0023J

Registered Address: 133 Fidelio Street, Opera Estate, Singapore 458518

Auditor: Tan Ai Ming & Co

Bankers: DBS

There are 3 main objectives for the implementation of governance:

1. Serving God and professing our faith.
2. Apply two core values of our Church i.e. “Integrity - Truthful to God’s Word” and “Excellence - Honour God with all our very best.”
3. Fulfil the requirements of the code of governance for Charities and Institutions of Public Character issued by the Charity Council, and also our Church Constitution.

1.1 Board Membership

Board members are appointed each year at the Church Annual General Meeting. The office bearers consisting of Chairman, Treasurer and Secretary are voted in at each Annual General Meeting as required by the Church Constitution. The rest of the Board members are co-opted after the office bearers are voted in. In compliance to the requirements of Commissioner of Charities (COC) the Board must have two-third majority of independent Board members (excluding staff team). For year 2024, the Board consists of Chairman, Treasurer, Secretary, 2 Pastors and 1 co-opted member. Except for 2 Pastors (non-independent), the rest of Board members are independent members.

1.2 Board diversity

It is the desire of the Board to have Board diversity. Good representation of men, women, young, and experienced members are needed to represent and lead key ministries of the Church. The Board will endeavor to ensure succession planning especially in Board representation and leadership. One of the aims is “enable leadership sustainability.” Therefore, the Board constantly identifies potential young members to include female members for Board leadership and intentionally invites them to join the Board. Given sufficient exposure, training and development, they could assume full responsibility of ministry leaders and Board members. This year, we added one younger Board member namely, Jarel Tang Jun Ren.

1.3 Board Matters

The Church Executive Board shall be responsible for the general running of the Church as defined in the Constitution. Board matters include how the Board brings in new Board members and how the Board is to function. There is an orientation and induction program for new Board members. We have put in place the programme to ensure new Board members are familiar with the Church functions and governance practices.

Induction materials included the following:

- BEFC’s historical background
- BEFC’s Vision, Mission, Core Values, Aims, Priorities and Action Plans
- BEFC Constitution and Church Covenant

- BEFC's Board: Composition, Terms of Reference, Policy Statements and SOPs under each Board member
- Code of Governance for Charities and IPCs
- Safeguarding of Official Information and Document Security
- Ministries and Leadership matters
- Memberships list
- Meetings minutes
- Administration matters

God had given us the strategic direction of the Church through our vision, mission, 6 core values and 7 aims. Ministry plans are set, and quarterly reviews are carried out by various ministry leaders, with the support of members serving together. Financial resources are managed through the process of budgeting and monthly financial report and review at Board meetings, with explanation of key variances to budget.

1.4 **Board members' declaration**

Board members should exercise independent judgement and act in the best interests of the Church. In doing so, the majority of Board members, excluding Pastors, must be independent. Board declaration is implemented at each new term of office. Each Board member is to complete a "**Conflict of Interest Disclosure Statement.**" These are filed in the Church Dropbox. In addition, any interested party transaction is to be declared and discussed at each Board meeting.

1.5 **Board process**

The Board meets regularly during the year. In addition to regular Board meetings, the Board conducts a yearly retreat for a review, restructuring and re-positioning for the coming year. The quorum at these meetings shall be two-thirds of the members of the Board. All Board members are given the calendar of Board meetings for the year. All Board members should make every effort to attend all Board meetings. Minutes of the Board meetings are vetted by Chairman and circulated to all Board members as soon as possible after the meeting. In addition, there is an update on matters arising at each Board meeting as a follow-up on action items.

For remuneration, staff who are Board members, are not involved in setting his or her own remuneration. Remuneration is based upon the recommendation of the HR Committee. Variable bonus is awarded to staff based on individual performance and Church financial performance. The process of staff performance is carried out by the HR committee. Approval of staff bonus comes from the Board (excluding pastors) and is based on the recommendation of the HR committee.

If there is any interest in business transactions or contracts, whether as a supplier, service provider or related family business transactions, the Board member involved will not participate in decision-making or voting.

Board Meetings Attendance Table (required by governance):

Name of Board Member	Board Meeting Attendance	Appointment Date	Stepping Down Date
Tan Tat Hock	5/5	26 May 2024	-
Ng Ah Kong	3/3	29 May 2022	25 May 2024
Rev. Dr Desmond Soh	7/8*	23 May 2021	-
Rev. Leow Wen Pin	8/8	28 May 2023	-
Tang Ming Sheng Jarel	5/5	26 May 2024	-
Grace Chan	3/3	29 May 2022	25 May 2024
Chan Jing Xiong	8/8	21 Jun 2020	-
Tan Seok Cheng Mavis	8/8	28 May 2023	-

* Missed one meeting with Board's approval as he was away.

1.6 Matters requiring Board's approval

The Board approves all key policies and procedures that govern major ministry activities such as membership, mission, human resources, and compliance to the various rules and regulations from government departments (e.g. MCCY, MTI, MOM etc.). To date, we have 13 policies and procedures put in place. They are:

1. Church Membership
2. PDPA
3. Purchasing order / Payment
4. Banking / Approval Matrix
5. Financial Accounting & Reporting
6. Budgeting
7. Fixed Assets Register
8. 5 Ss Housekeeping
9. Mission
10. HR- Admin
11. Whistle Blowing
12. Delegation of Authority
13. Baptism

For financial matters, the Board reviews and approves the yearly budget presented by the Treasurer after ministry submissions and consolidation. The Board also conducts quarterly reviews of financial results at each Board meeting. Any spending outside the budget and over \$3,000 requires Board's approval. All major events for the year are discussed at Board meetings before approval is given. For major collaborations and projects, the Board will review the justifications before granting approval. Staff remuneration and benefits require independent Board approval.

1.7 **Board Performance**

Once a year, the Board has a retreat where Board members come together to pray and evaluate Board performance, ministry achievements, challenges and key milestones achieved against the various plans. At the same time, we give glory to God in His provisions and guidance for our leadership. It is at this retreat that the Board will seek God's direction through prayer and open discussion with key ministry leaders to plan for the coming year. The plans are then communicated to the entire Church at the beginning of the new year. In addition, we commit the plans at our monthly corporate prayer meeting to God. At each Board meeting, the ministry reports on updates of performance against plans are discussed and prayed for. This is important as we track progress of execution of plans, changes made and for ministry accountability. At the same time, it gives the Board members the opportunity to communicate, update and support one another as a united team. In doing so, we glorify God as a holy, loving and united Church.

1.8 **Disclosure of Remuneration and Benefits received by Board Members**

No Board members are remunerated for their Board services in the financial year.

1.9 **Sub-Committees**

HR Committee Chairman: Tan Tat Hock Members: Soh Seng Chai Desmond Han Yen Kwang Calvin Chan Jing Xiong Saw (Leong) Siew Lih Jamie Tan Seok Cheng Mavis	In 2024, the HR Committee completed the appointments for Toon Yong Meng Steven and Low Shu Jun Shirlyn.
Finance Committee Chairman: Tan Tat Hock Members: Tang Ming Sheng Jarel	In 2024, the Finance Committee developed the Investment Policy for BEFC.

1.10 **Disclosure of Remuneration of three highest paid staff**

Disclosure of annual remuneration of three highest paid staff who each receives more than \$100,000, in bands of \$100,000:

Remuneration Band	Number of staff
Between \$100,000 to \$200,000	1

One of the staff disclosed above serves as a Board member of BEFC.

STATEMENT BY EXECUTIVE BOARD

The executive Board of the Church is pleased to present the accompanying audited financial statements of the Church for the reporting year ended 31 December 2024.

1. Opinion of the Executive Board

In the opinion of the Board,

- (a) The accompanying financial statements are drawn up so as to give a true and fair view of the financial position of the Church as of 31 December 2024 and the financial results, changes in accumulated fund and cash flows for the year ended on that date, and
- (b) At the date of this statement, there are reasonable grounds to believe that the church will be able to pay its debts and when they fall due.

The executive Board approved and authorized these financial statements for issue.

2. Executive Board Members

The directors of the Church in office at the date of this statement are:

Tan Tat Hock	(Independent Chairman)
Jarel Tang Jun Ren	(Independent Treasurer)
Tan Seok Cheng Mavis	(Independent Secretary)
Soh Seng Chai Desmond	(Pastor, non-independent)
Leow Wen Pin	(Pastor, non-independent)
Chan Jing Xiong	(Independent Member)

3. Executive Board's opinion on the adequacy of internal controls

Based on the internal controls, policies and procedures established and maintained by the Church, work performed by our independent internal Auditor and reviews performed by the Board, the Board is of the opinion that the Church's internal controls, addressing the financial, operational and compliance risks, are adequate as at the end of reporting year 31 December 2024.

On Behalf of the Board,



Tan Tat Hock, Chairman

Date: 23 April 2025



Jarel Tang Jun Ren, Treasurer

Date: 23 April 2025

NOTICE OF AGM

NOTICE IS HEREBY GIVEN that the 65th Annual General Meeting will be held on **25 May 2025 (Sunday)** at **11 am** on-site only.

Agenda

1. Roll Call for verification of attendance and quorum
2. Confirmation of Minutes of 64th AGM
3. To receive and adopt the Church Annual Report for the year ended 31 December 2024
4. To receive and adopt the Audited Financial Statements for the year ended 31 December 2024
5. To share Budget 2025
6. Election of Office Bearers
7. Election of Internal Auditor
8. To approve the appointment of Tan Ai Ming & Co. as External Auditor
9. Dedication of Board Members (including the co-opted members)

Tan Seok Cheng Mavis
Secretary for Bethany EFC Board

Annex 1

Historical background

In July 1958, 12 students formed a fellowship group and called themselves “Fellowship of the Soldiers of Christ”. Their aims were:

- To promote spiritual growth among members
- To maintain a witness for Christ
- To fight against the spread of apostasy
- To promote missionary zeal among members

They registered the fellowship with the government and reached out to people with magazines. In 1961, Bethany Evangelical Free Church was officially registered. From 1968-1973, the clinic ministry at Pulau Tekong was run by Dr. Yap Kok Keng. In 1967, a clinic ministry was set up in Church. There was good progress in medical work, but evangelism was slow. The main reason was the lack of dedicated personnel to talk to patients about the gospel.

By the grace of God in 1970, Mr & Mrs Lai from Malaysia Evangelistic Fellowship came to Bethany EFC and started a short service before each clinic session. In 1975, Dr. Yap was appointed Pastor of the Church.

Following his appointment, the fellowship activities included tract distribution, house-to-house witnessing and street meetings in the Siglap area. Around this time, the Sunday worship services and Sunday School started under guidance of Rev. Eric McMurray from EFC America (EFCA). He was living in a newly-completed property in 133 Fidelio Street.

After much prayer, we bought the current Church property from EFCA for \$20,000 and made final payment in 1971. Bethany EFC Church Camp became a regular event, starting way back in 1960.

Evangelistic campaigns and meetings started in 1960 and continued every year until 1975, when the Church took a different approach to evangelism. For missions work, strong emphasis was placed in conducting missionary conferences and monthly missionary prayer meetings. Dr. Tan Kai Kiat worked as a missionary doctor in 1964 in Hong Kong for 20 months.

The Church was deemed as a family Church driven by Dr Yap’s plan. This included Chinese-speaking and English-speaking meetings incorporated into one, with Sunday School discontinued. The concept of family worship saw an increase in number and strength.

Bethany EFC celebrated 63 years of God's faithfulness in 2024. Ex-Chairmen were: Dr. Tan Kai Kiat, Dr. Yap Kok Keng, Elder Ng Ah Kong, Ps. Davidson Goh, Elder Leong Eng Chow, Alvin Lim, Tan Tat Hock, Wong Ken Meng and Bernard Yeo Yun Seng. Today, the Board leadership comprises: Tan Tat Hock (Chairman), Rev. Dr. Desmond Soh (Senior Pastor in charge), Pastor Leow Wen Pin, Jarel Tang Jun Ren (Treasurer), Tan Seok Cheng Mavis (Secretary) and Chan Jing Xiong (co-opted).

We give thanks to God for His faithfulness and sovereignty in guiding and sustaining Bethany EFC over the past 63 years. We acknowledge that it is only by His grace that we have been able to carry out the work of the fellowship and the Church, and we pray that He will continue to bless and use us for His glory in the years to come (2 Corinthians 9:8).